



NOTICE OF MINUTES OF MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Panca Budi Idaman Tbk (hereinafter referred to as the “Company”) hereby notifies the Shareholders of the Company, which was held on Friday, 8 May 2026. The Annual General Meeting of Shareholders was held electronically in accordance with the Financial Services Authority Regulation Financial Services Authority Regulation Number 14 of 2025 concerning the Implementation of the General Meeting of Shareholders, the General Meeting of Bondholders, and the General Meeting of Sukuk Holders Electronically (“POJK 14/2025”), (hereinafter referred to as the “Meeting”), as follow:

Day/Date	: Friday, 8 May 2026
Time	: 14.10 WIB – 15.01 WIB
Place	: The Ritz-Carlton Jakarta, Pacific Place 8th floor Pacific Place meeting room 123 (PPM 123) Jl. Jendral Sudirman Kav. 52 – 53 Jakarta, Indonesia
Mechanism	: Meetings electronically with the eASY.KSEI application

The Meeting’s summaries are as follows:

Meeting’s Agenda

1. Approval and ratification of the Consolidated Financial Statements and Annual Report, including the Directors’ Accountability Report and the Board of Commissioners’ Oversight Report for the fiscal year ended on December 31, 2025.
2. Determination of the Use of the Company’s Net Profit for the 2025 Fiscal Year.
3. Appointment of the Company’s Public Accountants for the 2026 financial year.
4. Determination of the amount of salary, honorarium, and bonuses for members of the Company’s Directors and the Board of Commissioners.
5. Changes to the Company’s Articles of Association, including changes to Article 1 paragraph 1 and changes to Article 3 of the Company’s Articles of Association..

A. Members of the Company’s Board of Commissioners and Directors who attended the Meeting:

President Commissioner	: Djonny Taslim
Commissioner	: Makmur Darmo
President Director	: Vicky Taslim
Director	: Tan Hendra
Director	: Lukman Hakim

B. Attendance of the Meeting

The Meeting was attended by shareholders and/or proxies of shareholders who were present and/or represented at the Meeting, including shareholders who were present electronically (e-proxy) via online eASY.KSEI amounting to 6.427.196.044 shares with valid votes or equivalent to 85,69% of the total number of shares with valid voting rights that have been issued by the Company.

C. Opportunities to Ask Questions and/or Opinions

During the Meeting, the opportunity to ask questions and/or give opinions regarding each agenda at the Meeting was given. There was 1 question/ opinion on the Second agenda of the Meeting.

D. Mechanisms for the Meeting’s Decision Making and Voting Results

Resolutions of the Meeting were held by deliberation to reach consensus. If deliberations for consensus were not reached, then voting would be carried out.

E. Voting Results

The voting results which include eVoting votes from the KSEI system are as follows:

Agenda	Agree	Disagree	Abstain
Agenda 1	6.427.195.944 shares or 99,99%	0 shares or 0,00%	100 shares or 0,00%
Agenda 2	6.427.195.944 shares or 99,99%	0 shares or 0,00%	100 shares or 0,00%
Agenda 3	6.427.195.944 shares or 99,99%	0 shares or 0,00%	100 shares or 0,00%
Agenda 4	6.427.186.444 shares or 99,99%	9.500 shares or 0,00%	100 shares or 0,00%
Agenda 5	6.424.906.996 shares or 99,96%	2.288.948 shares or 0,04%	100 shares or 0,00%

F. Meeting's Resolutions

The results of the Meeting's Resolutions are as follows:

First Agenda Meeting

1. Approving the Company's Annual Report, including the Supervisory Duties Report of the Company's Board of Commissioners for the Financial Year ending on December 31, 2025.
2. Approving the Company's Consolidated Financial Statements for the Fiscal Year ending on December 31, 2025, which have been audited by the Accounting Firm Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan and Partners, as stated in their report Number: 00241/2.1133/AU.1/O4/0020-1/1/III/2026 dated March 2, 2026, with an opinion of Fair in all material respects
3. With the approval of the Company's Annual Report including the Supervisory Duties Report of the Board of Commissioners, and the ratification of the Company's Consolidated Financial Statements for the Fiscal Year ending on December 31, 2025, the GMS grants full discharge and release of liability (acquiescence) to all members of the Board of Directors for their management actions of the Company and to all members of the Board of Commissioners for their supervisory actions of the Company carried out during the Fiscal Year ending on December 31, 2025, as long as such actions are not criminal acts and are reflected in the reports mentioned above.
4. Agreeing to grant power to the Company's Board of Directors with the right of substitution to declare the Company's annual report for the fiscal year ending on December 31, 2025, in a separate deed before a Notary and to take all necessary actions in connection with the Company's annual report for the fiscal year ending on December 31, 2025, in accordance with the applicable laws and regulations, including notifying the Company's annual report for the fiscal year ending on December 31, 2025, to the Ministry of Law of the Republic of Indonesia in accordance with the applicable provisions.

Second Agenda Meeting

1. Approving the use of the Company's Net Profit for the 2025 fiscal year attributable to the Owners of the Company's Parent Entity, amounting to IDR 400,585,982,475 (four hundred billion five hundred eighty-five million nine hundred eighty-two thousand four hundred seventy-five rupiah), to be used for:
 - A. Amount of Rp 397,500,000,000.00 (Three hundred ninety-seven billion five hundred million rupiah) is determined as cash dividend or Rp 53.00 (fifty-three rupiah) per share.
 - B. Rp 3,000,000,000 was determined as reserve funds to meet the provisions of Article 70 of the limited liability company law.
 - C. The remainder was determined as retained earnings.
2. Approving the granting of power and authority to the Company's Board of Directors with the right of substitution to determine the schedule and procedures for the distribution of dividends for the Financial Year 2025 and to announce it in accordance with the applicable regulations.

Third Agenda Meeting

Approval to authorize the Board of Commissioners to appoint a Public Accountant to audit the Company's Financial Statements for the financial year 2026 and gave the Board of Commissioners the authority to determine the honorarium of the Public Accountant and other conditions of the appointment, and to appoint a substitute Public Accountant if the appointed Public Accountant, for whatever reason, cannot complete the audit task of the Company's Financial Statements for the financial year 2026, provided that in making the appointment of the Public Accountant, the Board of Commissioners must heed the recommendations of the Company's Audit Committee, and meet the criteria set out in POJK No. 13/POJK.03/2017 concerning the Use of Public Accountant Services and Public Accountant Offices in Financial Services Activities.

Fourth Meeting Agenda

1. Approved the delegation of authority to the Company's Board of Commissioners to determine the amount of salary and benefits and/or other incomes from members of the Directors of the Company for the financial year 2026.
2. Approved the honorarium and other benefits of members of the Board of Commissioners of the Company for the financial year 2026 is at least the same as the financial year 2025.

Fifth Meeting Agenda

1. Approving the amendment of Article 1 paragraph 1 of the Company's Articles of Association, namely changing the Company's domicile.
2. Approved the Amendment to the Company's Articles of Association, namely: adjusting Article 3 concerning the Purpose and Objectives and Main Business Activities of the Company to align with the 2025 Indonesian Standard Industrial Classification (KBLI 2025) while still observing the provisions of applicable laws and regulations and not changing the purpose and objectives and business activities of the Company as referred to in the provisions of Financial Services Authority Regulation Number 17/POJK.04/2020 of 2020 concerning Material Transactions and Changes in Business Activities (hereinafter referred to as "POJK 17/2020"), thus not being subject to POJK 17/2020.
3. Approved the re-arrangement of all provisions in the Company's Articles of Association, henceforth the entire Company's Articles of Association to read as stated in the Attachment to the Minutes of Meeting and forming an integral part of the Minutes of Meeting.

4. Approve to grant authority and/or power with the right of substitution to the Company's Board of Directors to draft and restate all Articles of Association in a Notarial Deed and submit it to the authorized agency to obtain approval and/or receipt of notification of changes to the Articles of Association, and to do everything deemed necessary and useful for this purpose.

Tangerang, 11 May 2026
PT Panca Budi Idaman Tbk
Board of Directors